

## Project VARADHI

### Advocacy programme for Orphans

The primary objective of the programme is to enable the orphan homes to better understand the legal rights and support provided by the Government, including training facilities, employment services, financial support and fee subsidies and also to create awareness about Orphan Rights.



Yashoda Foundation has formed an informal network with orphan homes and supports them in the following ways:

- Facilitating and guiding them to obtain Orphan Home Licenses and Certifications from the Government
- Providing Information regarding Vocational and Skill Training Providers as well as Placement Service Providers
- Collecting and disseminating up-to-date information on Government orders, guidelines and regulations
- Connecting them with relevant Government Departments and Organizations that are focused on Orphan Welfare Activities
- Enabling them to know about Volunteers for Orphanage
- Generating awareness among the general public about issues relating to Orphans

## Project MAA KUTUMBUM

### A family of ABHAYA alumni

All students enrolled in the ABHAYA programme become a part of MAA KUTUMBAM. Through the MAA KUTUMBAM programme, Yashoda Foundation strives to create a sustainable life support system for the members. It creates a platform by which the alumni can interact with each other, share knowledge and support each other in overcoming the hurdles of life. The programme drives initiatives that are beneficial to the alumni. The aims of the programme are

- To create strong bonds among ABHAYA alumni, and bring them into the fold of the Yashoda Foundation Family
- To ensure all alumni members meet on a regular basis, thereby sharing their knowledge, mentoring and providing mutual encouragement and support
- To provide extensive support to orphan youth on workplace issues
- To identify suitable matches and facilitate weddings of orphan youth, thereby enabling them integrate with the mainstream society

Maa Kutumbam creates strong emotional bonds among the members and represents Yashoda Foundation's commitment to provide sustained support to orphans. It establishes a lifelong association among the alumni members of the Yashoda Foundation Family.



### Make a difference, Be a part of the cause!

By volunteering, you can make a huge impact in the lives of orphans. We encourage individuals, organisations and institutions to volunteer and support the cause.



### To know more about us and our projects

Visit [www.yashodafoundation.in](http://www.yashodafoundation.in)

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Email: [yashodafoundation@yashodamail.com](mailto:yashodafoundation@yashodamail.com)

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Yashoda Foundation, C/o. Yashoda Hospitals, Secunderabad



# YASHODA FOUNDATION

Empowering orphans to become productive and positive contributors to society through

▪ EDUCATION ▪ EMPLOYABILITY ▪ EMPOWERMENT

## Promoting hope and creating opportunities

Yashoda Foundation is the CSR initiative of the Yashoda Group of Hospitals. In 2011, Yashoda Group of Hospitals organisation wanted to set up an orphanage, with the goal of better understanding the needs and challenges of the orphans. The board of directors visited several orphanages in and around Hyderabad. One particular issue emerged to be common across all discussions – the need for skill development and job placement for orphans who leave the orphanages at the age of 16-18 years.

Yashoda Foundation was thus established in 2011 with the primary objective of making orphans and underprivileged youth employable by providing them skill development training, life skills workshops, counseling sessions and job placement program. The Foundation follows a framework that provides a positive and practical outlook; essential education and hands-on experience to empower orphan youth to succeed.

### VISION

We strive to empower orphan youth by providing skill development training and job placements, thus enabling them to become productive contributors of the society

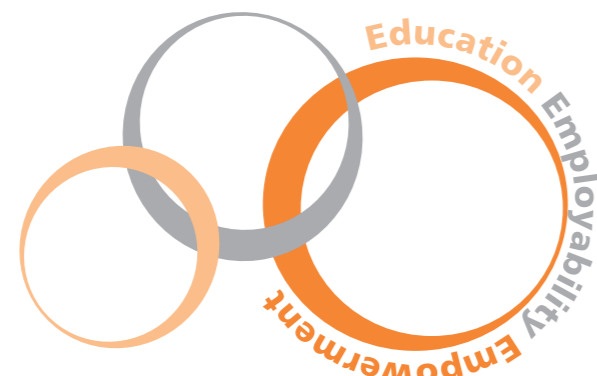
### MISSION

Yashoda foundation (CSR initiative of Yashoda Group of Hospitals) is committed to give back to the society in order to demonstrate our beliefs in the way we support the orphan and underprivileged youth

### PROJECTS

- **ABHAYA** - Social Inclusion through Employment Linked Training Programme for Orphan Youth
- **AKSHARA** - Tuition Support Programme for Orphan Children
- **VARADHI** - Advocacy programme for Orphans
- **MAA KUTUMBUM** - A family of ABHAYA Alumni

**THE WAY WE WORK:** Processes and procedures that facilitate swift and right decisions. Trained staff that carry out activities as per Social Welfare Standards and Quality Improvement Methods.



## Project ABHAYA

### Social Inclusion through Employment Linked Training Programme for Orphan Youth

With an aim of offering the benefit of the Employment Linked Training Programme to the orphans, the Yashoda Foundation initiated this project providing training with the most prominent training partners and in collaboration with placement providers. The training process follows required customization, keeping in mind the needs of the specific target group.

Supported by rigorous job oriented & skill development training, the programme offers 100 % placement support.

The course duration is of 3 months and new batches comprising a minimum of 45 to 50 aspirants starts every month.



The training process begins with the Foundation Course Programme to train the aspirants in:

- Life skills such as self confidence, positive thinking, communication skills, team building, decision-making, time and money management, psychiatric counseling and personality development
- 'Communicative English', as the ability to speak in English has become an important prerequisite at the workplace
- Basic Computers Skills, which will be helpful for the aspirants at their workplace

#### Eligibility Criteria:

- Age - 16 to 21 years
- Qualification - 10th class or Intermediate
- Unmarried

#### Support provided to the trainees:

- Free education and training
- Hostel and boarding facility for non-local candidates & transportation charges for local candidates
- Study material, Books, Stationery and all needs of the candidates during the training course



- Day out programs
- Certificate on completion of training course
- Placement for all the trained candidates
- Training on Interview Skills and guidance on how to face interviews

#### Monitoring the programme

- Volunteers can also participate as Guest Faculty to motivate and guide the trainees
- Visit to the hostels of Yashoda Foundation for mentoring and motivating the trainees
- Monitoring and counseling of candidates already placed for better career growth

## Project AKSHARA

### Tuition Support Programme for Orphan Children

In addition to the main objective programme, the board of the Yashoda Foundation realized the critical need of improving the academics of the orphan children. They observed that most of the students studying in class 6th to 10th need support to improve their performance in subjects such as Mathematics, Science and English, as these are the only subjects they find difficult. The Tuition Support Programme was launched to cater to this need.

Initially, an assessment of the need for tuition support in the orphan homes was done and a few orphan homes seeking the support were shortlisted. The Foundation currently supports 50 orphan homes with 69 tuition volunteers. As a result of this programme, the pass percentage in these orphan homes has increased to 90%.

#### Highlights of the programme are as follows:

- Tutors visit orphanage homes on a daily basis to teach these subjects through easy learning methodologies
- The marks of every unit test are considered and compared to assess the improvement in concerned subjects
- The Foundation provides honorarium for all the Tuition Volunteers
- Monitoring volunteers visit the orphan homes to assess the impact of the programme and to ensure day to day improvements of the programme

